

Curriculum Vitae

Dr. Kamrun Naher

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Career Objective

To build a meaningful academic career in higher education by delivering high-quality teaching and engaging in impactful research. I aim to foster students' intellectual growth and prepare them to meet future challenges through critical thinking, mentoring, and values-based education.

Personal Information

Gender: Female

Date of Birth: December 16, 1986

Nationality: Bangladeshi

Languages Known: Bangla, English

National ID No: 7301125113

Academic Qualifications

Degree	Institution	Result	Year
PhD	Institute of Bangladesh Studies, Rajshahi University	Awarded	2026
Post Graduate Diploma in HRM	Bangladesh Institute of Human Resource Management, Dhaka	CGPA 3.83 out of 4	2021
MBA in Management	University of Rajshahi, Rajshahi	CGPA 3.85 out of 4	2010
BBA in Management	University of Rajshahi, Rajshahi	CGPA 3.76 out of 4	2009
HSC	Govt. Sarda Sundari Mohila College, Dhaka Board	GPA 4.40 on a scale of 5	2004
SSC	Faridpur Govt. Girls' High School, Dhaka Board	GPA 4.13 on a scale of 5	2002

PhD Title: “*Green Human Resource Management Practices and Employee Perceptions of State-Owned Commercial Banks in Bangladesh*”

Study Supervisors:

1. Dr. Md. Saiful Islam

Professor
Department of Management Studies
University of Rajshahi, Bangladesh
Tel: +880721711737 |
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Email: msislam64ru@yahoo.com

2. Dr. Dhanonjoy Kumar

Professor
Department of Management
Islamic University, Kushtia-7003
Cell: + 8801782530922
Email: djoysk@mgt.iu.ac.bd;

Academic Experience

Associate Professor,

Dean (Faculty of Business Studies)

Head (Department of Business Administration)

North Pacific International University of Bangladesh (NPIUB)

21 August 2026 - Present

Assistant Professor

Department of Business Administration

Times University, Bangladesh

April 2026 - 20 August 2026

Assistant Professor

Department of Business Administration, Sylhet International University, Bangladesh

February 2021- April 2026

Senior Lecturer

Department of Business Administration, Sylhet International University

January 2015-February 2021

Lecturer

Department of Business Administration, Sylhet International University

November 2012 – January 2015

Research Presentations (International Conferences)

1. 'Status of Environmental Reporting Practices and its Effects on Profitability: A Study on Listed Islamic Banks of Bangladesh' – Presented at the 1st International Conference on the Art of Social Changes, Rabindra University, June 15–17, 2023.

2. 'Level of Acceptance of Mobile Banking in Rajshahi City, Bangladesh' – Presented at the 2nd International Conference on Technology, Business, and Justice towards Smart Bangladesh, Jatiya Kabi Kazi Nazrul Islam University, June 5–6, 2023.

Publications

1. Fatema, M., **Naher, K.**, Rifat, M. H. I., & Babu, M. A. (2026). Customer experience as a key mechanism linking AI chatbot attributes to booking intention in tourism. *Quality & Quantity*, 1-29. [Cite Score: 7.4 (2025); Indexing: Scopus (Q1), ABDC (B), Scimago (SJR); Publisher: Springer Nature; Country: Netherlands] <https://doi.org/10.1007/s11135-026-02800-3>
2. **Naher, K.**, & Kumar, D. (2025). Green Human Resource Management Practices and Employee Green Involvement in the Banking Sector: An Empirical Study, *Jahangirnagar University Journal of Business Research*, 25(1), 21–38. <https://doi.org/10.53461/ujbr.v25i01.82>
3. **Naher, K.**, & Islam, M. S. (2025). Green Human Resource Management Practices and Organizational Citizenship Behavior: The Mediating Effect of Green Organizational Culture. *Jatiya Kobi Kazi Nazrul Islam University Business Review*, 1(1), 25–48. https://jkkniu.edu.bd/uploads/journal_volume/2025-10-16-3329c4_682431521.pdf
4. **Naher, K.** (2025). Green Human Resource Management Practices and Green Organizational Culture: A Sustainable Banking Approach in Bangladesh. *i-manager's Journal on Management*, 19(4), 1-13. <https://doi.org/10.26634/jmgt.19.4.21736>
5. **Naher, K.** (2025). Green Human Resource Management Practices for Environmental Sustainability: Insights from the Banking Sector in Bangladesh. *Journal of Business Studies, Rajshahi University*, 14(1).
6. Hossain, M. S., Islam, M. A., & **Naher, K.** (2024). Analyzing the effect of corporate governance on return on assets (ROA) of listed IT companies in Bangladesh. *International Journal of Management, Accounting and Economics*, 11(12), 1699–1713. <https://doi.org/10.5281/zenodo.14501097>
7. Jobaid, M. I., & **Naher, K.** (2020). TESLA's relationship building as a disruptive technology in India's automobile industry. *International Journal of Latest Trends in Engineering and Technology*, 16(1), 142–153. <https://doi.org/10.21172/1.171.2>
8. **Naher, K.**, & Chowdhury, S. R. (2017). Work ambience and HRM practices of restaurant workers in Sylhet city. *Sylhet International University Studies*, 6(1).
9. **Naher, K.**, Uddin, M. B., Mahbub, M., Mannan, A., & Islam, R. (2016). HR practices of Wartsila Bangladesh Ltd. *The Standard International Journal Transactions on Industrial, Financial & Business Management*, 4(8).

10. Uddin, M. B., **Naher, K.**, Bulbul, A., Ahmed, N., & Rahman, M. M. (2016). Impact of HRD practices on organizational effectiveness. *Asian Business Review*, 6(6).
11. Mahmud, B., Islam, M. M., & **Naher, K.** (2015). Use of ATM among bank customers in Dhaka City. *European Journal of Business & Management*, 7(1).

References

Dr. Md. Amzad Hossain Professor, Department of Finance University of Rajshahi, Bangladesh Cell: +8801752720789 Email: mdahossain@ru.ac.bd	Dr. Md. Ohidul Islam Professor, Department of Management Studies University of Rajshahi, Bangladesh Tel: +880721750064 Cell: +8801718020700 Email: jinnahru@yahoo.com
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Declaration

I hereby declare that all the information provided in this CV is true and correct to the best of my knowledge.



Dr. Kamrun Naher